

Responsible **Sourcing Policy**

Vitapro and its subsidiaries contribute to the sustainability and conservation of the environment, making progress aligned with the challenges and objectives of sustainable development (ODS), the demands of the industry and the Company's Sustainability Roadmap, to address climate and nature impacts through the responsible supply of its ingredients, making the following commitments:

- Our suppliers are legally incorporated and operate in a socially and environmentally responsible manner, in compliance with the local laws and regulations of the country of production and our Supplier Code of Conduct.
- The ingredients we use are selected, analyzed and approved according to the technical criteria of quality, safety, traceability and sustainability established by Vitapro.
- We do not purchase or use fishmeal or fish oil from illegal, unreported and/or unregulated fishing. Furthermore, the species used are not classified in the IUCN Red List of Threatened Species as vulnerable, endangered, or critically endangered.
- We prioritize the purchase of fishmeal and fish oil from responsible sources and/or certified sustainable fisheries under the ISEAL framework and encourage responsible environmental management of small midwater fisheries.

- We do not use vegetable ingredients that come from crops grown in areas of the Amazon Biome or that cause deforestation of tropical rainforests, promoting a deforestation-free supply chain and conversion aimed at protecting forests and natural ecosystems.
- We strive to source our vegetable ingredients from low-risk sources, whose crops maintain the best recognized agricultural practices for the management of water, soil, nutrients, agrochemicals and organic fertilizers, and where appropriate measures are taken to minimize and mitigate any negative environmental impact.







Integrated Policy of Management Systems

Vitapro and its subsidiaries supply the aquaculture sector with nutritional solutions, contributing to: sustainability in the industry, our operations, supply chain and the environment, committing ourselves to:

- Grow, exceeding our customers' expectations, offering them products and services manufactured under the most demanding quality and safety standards, based on innovation, research, design and development.
- Provide safe and healthy working conditions for the prevention of injuries and deterioration of health, implementing processes to mitigate hazards and reduce risks to the safety and health of workers in our facilities.
- Protect the environment, promoting the responsible and sustainable use of natural resources, through the management of emissions for pollution prevention, timely action on climate change, efficient use of energy and waste management under the principles of circular economy.
- Support design and procurement activities for products and services that contribute to improving the company's energy performance and sustainability.



- Maintain adequate internal and external communication with suppliers, customers, competent authorities or other organizations of interest.
- Satisfy applicable legal and regulatory requirements and voluntary requirements that the company assumes, protecting our operations against their possible use in illicit activities.
- Ensure the availability of the information and resources necessary to achieve the objectives and goals of the Management System.
- Develop workers, ensuring their competencies and actively promote their consultation and participation in the processes of the Management System, as a basis for continuously improving their performance and the results of the company, community and society in general.

